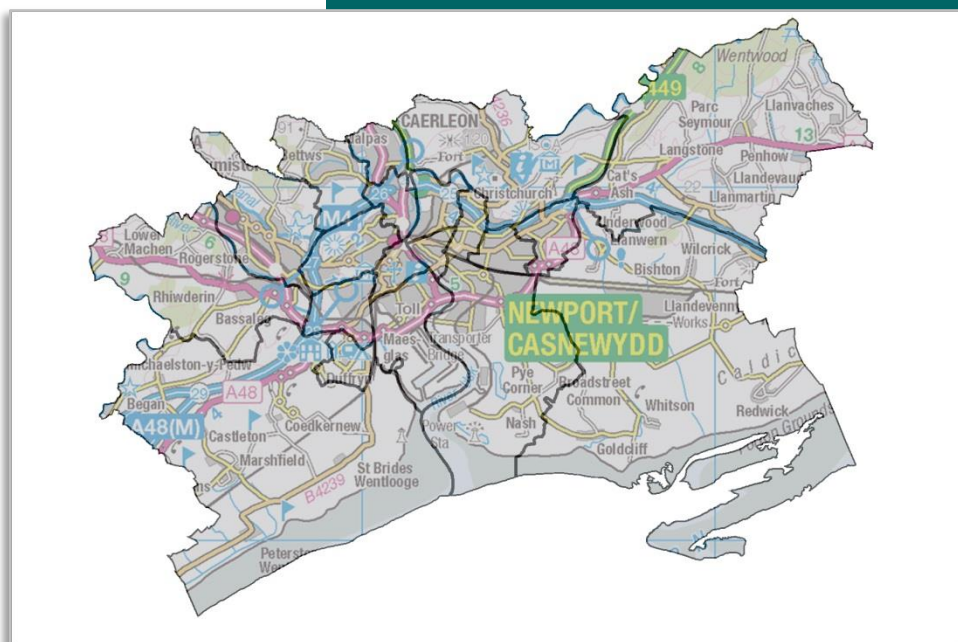


Newport's Well-being Plan 2018-23



One
Newport

*Consultation
Draft Final* v3.2



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Foreword

The City of Newport of today is a very different place to the town from a generation back which was searching for a new identity following the decline of steel and other traditional employers. Since then the city has undergone a radical transformation with entire new communities on former industrial sites, new landmark buildings, award winning developments and modern infrastructure. This city wide programme of regeneration has earned us acclaim along with international recognition as hosts of the Ryder Cup, the NATO Summit and prestige sports events. Newport is home to a cluster of cutting edge technology businesses, major public service employers and is regarded as a hotspot for business growth. The city has capitalised on its advantageous location, unique landscapes, environment and heritage to grow a thriving tourist economy, and the Convention Centre currently in development will cement our position as a National centre for business tourism.

There is much reason to be optimistic for the future; however we also need to recognise that Newport still faces significant challenges which affect the well-being of local people. We have some of the wealthiest and poorest neighbourhoods in Wales, in some cases just a walking distance apart. Geographical patterns of poverty are also reflected in health inequalities and huge differences in healthy life expectancy across the city. We also know that certain neighbourhoods are disproportionately affected by unemployment, low incomes, poor skill levels and crime and anti-social behaviour. Entrenched poverty places more pressure on our public services and can break down the bonds that create strong supportive communities.

Given the range of our successes and enduring issues the challenge for the One Newport Public Services Board will be to ensure that, for generations to come, Newport will be a city that is an even better place to live, work, visit and invest. This will mean that the benefits of regeneration, growth and the use of our considerable assets will need to be felt by all our citizens and more widely by the communities of our Gwent hinterland. It will also mean that as a Public Services Board we will need to develop a strong “offer” which will attract and retain people and employers to the city, which will include good jobs and education, quality housing, attractive outdoor spaces, good transport options, strong services and thriving arts, sports and culture.

Our population is expected to grow significantly over the next 25 years and whilst this is clearly good news, this growth alongside the ageing population will increase pressures on the Newport’s public services and infrastructure. In response to this, One Newport will need to provide strong leadership in making sure services are sustainable and fit for the future. We fully understand that the complex challenges we face can only be met by working collaboratively and towards shared goals. Whether it be providing children and young people with a good start in life, building strong and resilient communities, giving people the skills and opportunities they need to flourish, or tackling health inequalities, we realise that no one organisation has the resources, powers or answers. Further to this we will need to empower and involve communities so that they can improve their own well-being and become stronger and more resilient.

Working together we can make Newport a place that our citizens are proud of, think is a great place to live and is well regarded by people from outside the city. With this in mind we present our Wellbeing Plan which sets out how we will act today for a better tomorrow.

Cllr Debbie Wilcox - Chair of One Newport Public Services Board and Leader of Newport of City Council

Ceri Davies – Deputy Chair and Executive Director Natural Resources Wales

Chapter 1: Introduction and Background

Wellbeing of Future Generations (Wales) Act 2015

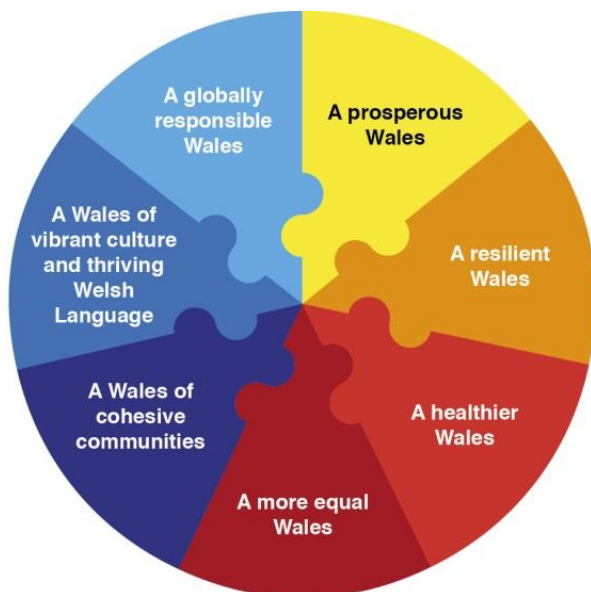
The Well-being of Future Generations (Wales) Act 2015 is about improving the social, economic, environmental and cultural well-being of Wales. It is to ensure that public bodies listed in the Act think more about the long-term, work better with people and communities and each other, look to prevent problems and take a more joined-up approach.

The Act sets out a “sustainable development principle” which is about how the public bodies listed in the Act should go about meeting their well-being duty under the Act.

The principle is made up of five ways of working that public bodies are required to take into account when applying sustainable development. These are:



- Looking to the **long term** so that we do not compromise the ability of future generations to meet their own needs;
- Understanding the root causes of issues to **prevent** them from occurring;
- Taking an **integrated** approach so that public bodies look at all the well-being goals in deciding on their well-being objectives;
- Working with others in a **collaborative** way to find shared sustainable solutions;
- **Involving** a diversity of the population in the decisions that affect them.



The Act sets seven well-being goals:

Together they provide a shared vision for the public bodies listed in the Act to work towards. The well-being goals must be considered as an integrated set of seven to ensure that the relevant links are made in the context of improving the economic, social, environmental and cultural well-being of Wales.

In addition to the well-being duty placed on listed individual public bodies, the Act also sets a well-being duty on specified public bodies to act jointly via public services boards (PSBs) to improve the economic, social, environmental and cultural well-being of their area by contributing to the achievement of the well-being goals.

What is the One Newport Public Service Board?

The Act establishes a statutory board known as the Public Service Board in each local authority area. In Newport the One Newport public service board (PSB) brings together the city's public service leadership and decision makers. The membership is:

Statutory Partners

- Newport City Council (Chair)
- Natural Resources Wales (Vice Chair)
- Aneurin Bevan University Health Board
- South Wales Fire & Rescue Service



Invited Partners

- Coleg Gwent
- Gwent Association of Voluntary Organisations
- Heddlu Gwent Police
- Newport City Homes representing the registered social landlords
- Newport Youth Council
- Newport Third Sector Partnership
- Police & Crime Commissioner
- Probation Service
- Public Health Wales
- University of South Wales
- Welsh Government

What is the Local Well-being Plan?

The local well-being plan sets out the PSB's priorities and actions for the next 5 years to improve the economic, social, cultural and environmental well-being of Newport. The plan sets out local well-being objectives, priorities and steps that the board proposes to take to meet the objectives.

Once the Local Well-being Plan has been published it will be the main work-plan and focus of the One Newport PSB going forward.

Why do we need a Well-being Plan?

Wales faces a number of challenges now and in the future, such as austerity, climate change, poverty, health inequalities, an ageing population, jobs and growth. To tackle these we need to work differently. To give our children and grandchildren a good quality of life we need to think about how the decisions we make now will impact on them in the future.

How are we going to work differently?

The **One Newport PSB** is committed to working together with local communities towards the common goals and objectives set out in this plan. In everything that we do, the PSB will work to improve the economic, social, cultural and environmental well-being of the city. Before developing the plan we pledged to be:

- ***Ambitious***
- ***Serious about working in partnership***
- ***Firmly focused on people***
- ***Focused on outcomes***
- ***Not solely driven by data***

We will achieve this by:

Looking to the long term: Being aware of and addressing, the well-being of current and future generations whilst addressing the needs of the people we currently serve.

Prevention: Exploring how to break cycles and dig deeper to better understand the causes and effects of key issues that people and communities face. Finding enabling solutions and intervening at the right time to prevent problems getting worse or arising in the future.

Taking an integrated approach: Fully considering the connections between the well-being goals, the PSB well-being objectives and the well-being objectives of individual organisations. Taking steps which maximise the collective impact to the well-being goals rather than just meeting the objectives.

Collaborating with others: Strengthening joint working across the city's public service. No single organisation is able to improve the economic, social, environmental and cultural well-being of Newport on its own. Taking a collaborative approach ensures that actions are complimentary and therefore maximise the collective impact.

Involving People: Developing solutions in partnership with local people and communities and ensuring they are involved in the decisions that affect them.



How has the Local Well-being Plan been developed?

Assessment of local well-being

To gain a better understanding of well-being of Newport an assessment of economic, social, cultural and environmental well-being was developed. The assessment comprises of one overarching community well-being profile of Newport and 20 community level profiles at a ward level.

The community well-being profiles include analysis of key population data and people's views from a wide public engagement programme which involved over 2,300 members of the public. The profiles have been used to develop the Local Well-being Plan.

Emerging Priorities

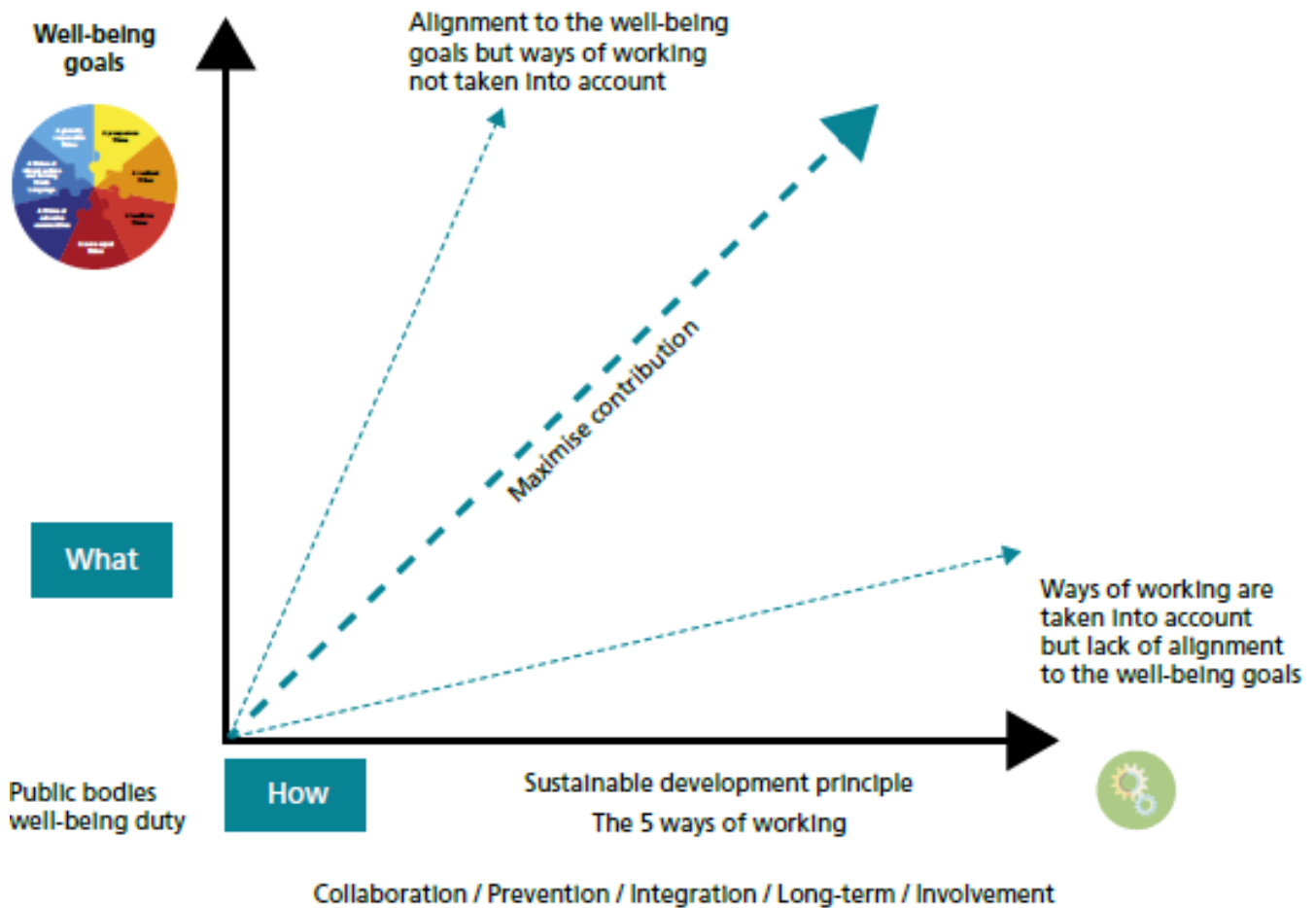
How were the emerging priorities developed?

Prioritisation workshops have taken place to determine the emerging priorities for the Local Well-being Plan.

PSB members worked with other partners and professionals to prioritise issues identified from the Community Well-being Profiles, considering how we could maximise the PSB's contribution to the Five Ways of Working and the Well-being Goals.

The diagram overleaf was used to assist with this process.

A guide to maximising your contribution



What are the emerging priorities?

The main emerging priorities identified and agreed by the PSB are:

- 1) *Improve the perceptions of Newport as a place to live, work, visit and invest*
- 2) *Drive up skill levels for economic and social well-being*
- 3) *Support regeneration and economic growth*
- 4) *Provide children and young people with the best possible start in life*
- 5) *Long and healthy lives for all*
- 6) *Ensuring people feel safe in their communities*
- 7) *People have access to stable homes in a sustainable supportive community*
- 8) *People feel part of their community and have a sense of belonging*
- 9) *Participation in sports and physical activity is important for people's well-being*
- 10) *Participation in arts, heritage and history is important for people's well-being*
- 11) *Newport has a clean and safe environment for people to use and enjoy*
- 12) *Improve Air Quality across the city*
- 13) *Communities are resilient to climate change*

Which well-being goals do the emerging priorities contribute to?

The table below illustrates how each of the emerging priorities contributes to the well-being goals.

Well-being Goals		A prosperous Wales	A resilient Wales	A healthier Wales	A more equal Wales	A Wales of cohesive communities	A Wales of vibrant culture and thriving Welsh language	A globally responsible Wales
		Emerging Priorities						
1	Improve the perceptions of Newport as a place to live, work, visit and invest	✓			✓	✓	✓	
2	Drive up skill levels for economic and social well-being	✓			✓	✓	✓	
3	Support regeneration and economic growth	✓	✓	✓	✓	✓	✓	✓
4	Provide children and young people with the best possible start in life	✓	✓	✓	✓	✓	✓	✓
5	Long and healthy lives for all	✓	✓	✓	✓	✓	✓	✓
6	Ensuring people feel safe in their communities	✓	✓	✓	✓	✓	✓	✓
7	People have access to stable homes in a sustainable supportive community	✓		✓	✓	✓		✓
8	People feel part of their community and have a sense of belonging	✓	✓	✓	✓	✓	✓	
9	Participation in sports and physical activity is important for people's well-being	✓	✓	✓	✓	✓	✓	✓
10	Participation in arts, heritage and history is important for people's well-being	✓	✓	✓	✓	✓	✓	
11	Newport has a clean and safe environment for people to use and enjoy	✓	✓	✓	✓	✓	✓	
12	Improve Air Quality across the city	✓	✓	✓	✓	✓	✓	✓
13	Communities are resilient to climate change	✓	✓	✓	✓	✓		✓

Well-being Objectives

How were the objectives developed?

The well-being plan must set out local well-being objectives and the steps that the board proposes to take to meet the objectives.

In line with the 5 ways of working we have developed a set of four well-being objectives that deliver against multiple well-being goals and encompass the thirteen emerging priorities in four statements.

What are the objectives?

The well-being objectives identified and agreed are:

- 1. People feel good about living, working, visiting and investing in Newport**
- 2. People have skills and opportunities to find suitable work and generate sustainable economic growth**
- 3. People and communities are friendly, confident and empowered to improve their well-being**
- 4. Newport has healthy, safe and resilient environments**

Which well-being goals do the objectives contribute to?

The table below illustrates how each of the objectives contributes to the well-being goals.

Well-being objectives		Well-being goals						
		A prosperous Wales	A resilient Wales	A healthier Wales	A more equal Wales	A Wales of cohesive communities	A Wales of vibrant culture and thriving Welsh language	A globally responsible Wales
1	People feel good about living, working, visiting and investing in Newport	✓	✓	✓	✓	✓	✓	✓
2	People have skills and opportunities to find suitable work and generate sustainable economic growth	✓		✓	✓	✓		
3	People and communities are friendly, confident and empowered to improve their well-being			✓	✓	✓	✓	✓
4	Newport has healthy, safe and resilient environments	✓	✓	✓	✓	✓		✓

Integrated Cross-Cutting Interventions

When developing the plan we (the PSB) were keen to ensure that it was targeted and focused. We felt that all the emerging priorities were important and did not want to discount any of them or prioritise one over another. So rather than rationalise the number of emerging priorities an approach was agreed to identify a number of key cross-cutting interventions that would span the 13 priorities and maximise the contribution to all the Well-being Goals

How were the Interventions developed?

PSB members along with other partners worked together on the development of the integrated interventions. Over 100 people took part from more than 30 organisations across all sectors. Partners were asked to more objectively consider the range of options for tackling each of the emerging priorities and worked on gaining a better understanding of the desired outcomes. They also considered the five ways of working and maximising the contribution to the Well-being Goals.

All options were reviewed and five interventions were chosen for the PSB to work on going forward. These are:

- **The Newport “Offer”**
 - **Strong Resilient Communities**
 - **Right Skills**
 - **Green and Safe Spaces**
 - **Sustainable Travel**
- **The Newport “Offer”**

The Newport “Offer” should attract and retain people and businesses to the city, recognising that desirability to work and live in the city is the result of the “complete package” including employment, housing solutions, infrastructure, environment, cultural opportunities and public services.

- **Strong Resilient Communities**

Developing a place based approach with local communities that consider the long term needs alongside the short term needs and assets of that community. Working in collaboration with the community and a range of organisations. Identifying assets and needs and empowering local people to lead and develop their local community.

- **Right Skills**

Newport people have the skills and education to meet the changing needs of business, enabling individuals, businesses and the city's economy to achieve their potential.

- **Green and Safe Spaces**

Newport is a greener, healthier and safer place where all communities have easy access to quality greenspace for health, play and recreation.

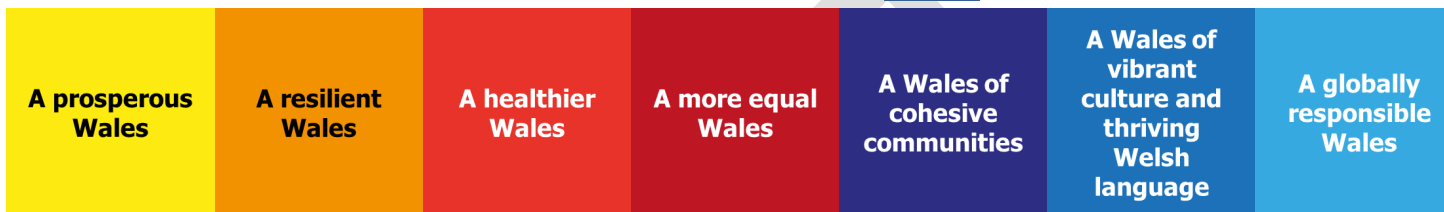
- **Sustainable Travel**

Efficient, safe and accessible transport with overall low impact on the environment, including walking and cycling, low and ultra- low emission vehicles, car sharing and public transport.

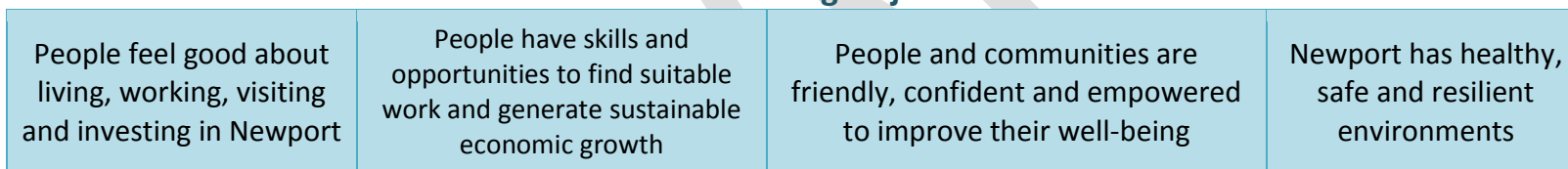
Chapter 2: The Plan

One Newport PSB Local Well-being Plan Structure

Well-being Goals



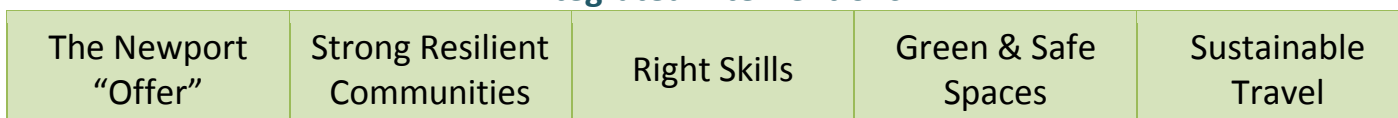
Draft Well-being Objectives



Emerging Priorities



Integrated Interventions



How we will work



Long Term



Prevention



Integration



Collaboration



Involvement

Chapter 3: Interventions

The Newport “Offer”

The Newport “Offer” should attract and retain people and businesses to the City, recognising that desirability to work and live in the City is the result of the “complete package” including employment, housing solutions, infrastructure, environment, cultural opportunities and public services.



Which Well-being Goals does this contribute to?

A prosperous
Wales

A resilient
Wales

A healthier
Wales

A more equal
Wales

A Wales of
cohesive
communities

A Wales of
vibrant
culture and
thriving
Welsh
language

A globally
responsible
Wales



Which Well-being Objectives does this contribute to?

People feel good
about living, working,
visiting and investing
in Newport

People have skills and
opportunities to find
suitable work and generate
sustainable economic
growth

People and communities
are friendly, confident
and empowered to
improve their well-being

Newport has
healthy, safe and
resilient
environments

Which Priorities does this contribute to?

1) Improve the perceptions of Newport as a place to live, work, visit and invest in & 8) People feel part of their community and have a sense of belonging: One of Newport’s problems over recent years has been negative perceptions. In 2016 only 44% of respondents to the Your Newport were proud to say they come from Newport. Understanding and feeling proud of the city is key to changing this.

3) Support regeneration and economic growth: Newport’s ongoing regeneration and developments is a positive story for the city and plays a large part in the Newport “offer” to contribute to greater prosperity.

6) Ensuring people feel safe in their communities: Public perceptions of an area from both within and outside of that area are heavily influenced by crime rates and perceptions of crime and disorder.


7) People have access to stable homes in a sustainable supportive community:

The “housing offer” must match the economic aspirations through the provision of the right homes of the right tenure in the right place to attract and retain the skills to help Newport prosper.

9) & 10) Participation in physical activity, sports, arts, heritage and history is important for people’s well-being: The city has great strength in terms of cultural heritage and sporting facilities which are important assets as part of the Newport offer.


11) Newport has clean and safe environments for people to use and enjoy: The environment also has a part to play. Access to parks, green spaces and the surrounding countryside is the most popular aspects of life in Newport. The green infrastructure offers an important asset for quality of life in Newport, and the city’s offer for inward investment and tourism.

What steps will we take?		
Short term (0-5 years)	Medium Term (5-10 years)	Long Term (10-25 years)
<i>Lead on developing the vision for the city and the city offer, in partnership with business and the community</i>	<i>Ongoing development of the Newport offer in line with the vision for the city</i>	<i>Continue to develop the Newport offer to meet future needs</i>
<i>Working in partnership, promote the city's considerable benefits as a place to live, work, visit and invest, supporting economic growth and increasing city pride / sense of belonging (greater focus by PSB members on positive city promotion through social media)</i>	<i>Continue to raise the profile of Newport as a place people want to live, work, visit and invest.</i>	<i>Sustained city promotion in partnership with key city stakeholders so that people have understanding, pride and appreciation of what Newport offers</i>
<i>Work with high profile, successful people, organisations and anchor businesses to act as positive Newport ambassadors/champions for the city, and inspire self-belief and confidence in young people and the wider community</i>	<i>Encourage Newport residents to be ambassadors for the city</i>	<i>Continue to attract prestigious events to the city</i>
<i>Attract and use major events to promote Newport and its culture, and contribute to the local economy.</i>	<i>Continue to attract prestigious events to the city</i>	
<i>Work in partnership to ensure effective city centre management, underpinning city image and marketing activities</i>	<i>Ongoing partnership focus on city centre management</i>	

 How will we measure success? City level and local outcome indicators the PSB will seek to impact on	National Indicators	Other Indicators
	26. % of people satisfied with local area as a place to live.	<ul style="list-style-type: none"> • Happy City Index and Happiness Pulse • Tourism Statistics • RSA heritage index • % employment rate


<h2>Strong Resilient Communities</h2>	<p>Developing a place based approach with local communities that consider the long term needs alongside the short term needs and assets of that community. Working in collaboration with the community and a range of organisations. Identifying assets and needs and empowering local people to lead and develop their local community.</p>
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	<p>Which Well-being Goals does this contribute to?</p>	<p>A prosperous Wales</p>	<p>A resilient Wales</p>	<p>A healthier Wales</p>	<p>A more equal Wales</p>	<p>A Wales of cohesive communities</p>	<p>A Wales of vibrant culture and thriving Welsh language</p>	<p>A globally responsible Wales</p>
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	<p>Which Well-being Objectives does this contribute to?</p>	<p>People feel good about living, working, visiting and investing in Newport</p>	<p>People have skills and opportunities to find suitable work and generate sustainable economic growth</p>	<p>People and communities are friendly, confident and empowered to improve their well-being</p>	<p>Newport has healthy, safe and resilient environments</p>
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<p>Which Priorities does this contribute to?</p>		<p>7) People have access to stable homes in a sustainable supportive community:</p>
<p>1) Improve the perceptions of Newport as a place to live, work, visit and invest in: A sense of belonging and ownership of communities will allow people to challenge negative perceptions, help people feel connected to the city and their communities, and grow city pride.</p>	<p>If people have access to stable homes in a sustainable supportive community they are more likely to feel part of their community.</p>	
<p>2) Drive up skills for economic and social well-being: A person’s ability to achieve their potential can help them engage more positively in their communities.</p>	<p>8) People feel part of their community and have a sense of belonging: When people are more involved and empowered within their community they feel more part of the community and have a greater sense of belonging.</p>	
<p>3) Support regeneration and economic growth: Regeneration projects improve quality of life for residents and contribute to feeling part of the community.</p>	<p>9) & 10) Participation in physical activity, sports, arts, heritage and history is important for people’s well-being: Taking part in sports, physical activity, arts, heritage and history can help to connect people to their community and feel a sense of belonging.</p>	
<p>4) Provide children and young people with the best start in life: Working with communities to improve childhood outcomes is key to preventing the causes of adverse childhood experiences.</p>	<p>11) Newport has clean and safe environments for people to use and enjoy: Environmental projects can be a great way to bring people together, and create a sense of pride in the area. Access to parks, green spaces and the countryside is one of the most valued aspects of life in Newport.</p>	
<p>5) Long and healthy lives for all: A supportive community with a good social network is defined as one of the wider determinants of health and well-being.</p>	<p>13) Communities are resilient to climate change: Communities have a role to play in responding to climate impacts, particularly supporting vulnerable people.</p>	
<p>6) Ensuring people feel safe in their communities: People are less likely to positively engage in their communities if they experience crime and antisocial behaviour. This can have knock-on effects for local services and the businesses as people become socially isolated and excluded.</p>		



What steps will we take?		
Short term (0-5 years)	Medium Term (5-10 years)	Long Term (10-25 years)
<p><i>Build on the positive work already undertaken in the Pillgwenlly area and work with local people to:</i></p> <ul style="list-style-type: none"> <i>Identify resources and needs within that community. Aspects to consider should include community strengths and assets, cohesion & engagement, health, well-being, employment, skills, environment, safety, appropriate housing and service provision.</i> <i>Develop and implement values and an action plan that are owned by both the PSB and the community.</i> 	<p><i>Nurture a culture that develops a relationship between public services and local people that enables shared decision making, genuine co-production, social enterprise and joint delivery of services. With empowered communities finding their own solutions for the problems and issues they face.</i></p>	<p><i>Promote a culture that develops a relationship between public services and local people that enables shared decision making, genuine co-production, social enterprise and joint delivery of services. With empowered communities finding their own solutions for the problems and issues they face.</i></p>
<p><i>Extend above approach to other communities using information provided in the Community Well-being Profiles and engagement activities to identify places of work.</i></p>	<p><i>Continue to review the latest statistical and engagement information and work with local people to ensure community plans are updated for now and the future.</i></p>	
<p><i>Develop and promote an overarching volunteering programme for Newport to enable people to volunteer and foster community resilience</i></p>		
<p><i>Develop multi-agency community hubs at key locations around Newport to support local service provision.</i></p>		
<p><i>Develop a framework to support community groups re governance and funding</i></p>		

 <p>How will we measure success?</p> <p>City level and local outcome indicators the PSB will seek to impact on:</p>	National Indicators	Other Indicators
	23. % who feel able to influence decisions affecting their local area.	<ul style="list-style-type: none"> Happy city index and Happiness Pulse % of people who feel safe in their local area (day/night)
	25. % people feeling safe at home, walking in the local area and when travelling	
	26. % people satisfied with their local area as a place to live	
	27. % people agreeing that they belong to the area; the people from different backgrounds get on well together; and that people treat each other with respect	
	28. % of people who volunteer	
	29. Mean mental well-being score for people	
30. % of people who are lonely		


<h2>Right Skills</h2>	<p>Newport people have the appropriate skills and education to meet the changing needs of business, enabling individuals, businesses and the city's economy to achieve their potential.</p>												
	<p>Which Well-being Goals does this contribute to?</p>	<p>A prosperous Wales</p>	<p>A resilient Wales</p>	<p>A healthier Wales</p>	<p>A more equal Wales</p>	<p>A Wales of cohesive communities</p>	<p>A Wales of vibrant culture and thriving Welsh language</p>	<p>A globally responsible Wales</p>					
	<p>Which Well-being Objectives does this contribute to?</p>	<p>People feel good about living, working, visiting and investing in Newport</p>		<p>People have skills and opportunities to find suitable work and generate sustainable economic growth</p>		<p>People and communities are friendly, confident and empowered to improve their well-being</p>		<p>Newport has healthy, safe and resilient environments</p>					
<p>Which Priorities does this contribute to?</p>		<p>1) Improve the perceptions of Newport as a place to work, visit and invest in; 2) Drive up skills for economic and social well-being: The availability of high quality education, training and career pathways that meet the needs of business will increase Newport's attractiveness as a place to locate business and to study. A business's capacity for growth will depend in part on its ability to recruit people with the skills it needs; a business decision on where to locate will be influenced to a degree by the skills available in the local workforce. Economic forecasts have identified future trends such as the increasing skills demands of employers and the contraction of unskilled and semi-skilled occupations. In order to remain competitive the Newport workforce will need to respond to the skills demands of business and individuals will need to possess the right skills to enable them to benefit from new employment opportunities.</p>		<p>3) Support regeneration and economic growth: Regeneration schemes can play an important role in skills development, including apprenticeships, particularly during the construction phase and for certain sectors and client groups.</p>		<p>4) Provide children and young people with the best start in life: The first three years of life are particularly important for healthy development due to the fast rate of neurological growth that occurs during this period. Investing in the first years of a child's life improves outcomes for them throughout the rest of their lives. This is why developing skills at this early age is important.</p>		<p>5) Long and healthy lives for all: Engaging children in education and giving them the skills they need will help them reach their potential in later life. Employment is a key determinant of health. People living in material deprivation are less likely to be healthy. Therefore supporting people to acquire the skills they need to find work and to reach their potential may also contribute towards reducing health inequalities.</p>		<p>6) Ensuring people feel safe in their communities: Having qualifications, employment and a career can divert people from crime and ASB.</p>		<p>8) People feel part of their community and have a sense of belonging: A person's ability to achieve their potential may help them engage more positively in their communities. Opportunities for volunteering and apprenticeships in the community can lead to improved mental and physical health, better levels of educational attainment, skills and employment.</p>	



What steps will we take?		
Short term (0-5 years)	Medium Term (5-10 years)	Long Term (10-25 years)
<i>Education and business sectors work together to fully understand skills needs for the Newport area (including future growth areas and skills gaps)</i>	<i>Develop appropriate provision for people from a range of circumstances (e.g. first time offenders, adult literacy (16+))</i>	<i>Continue to ensure skills and education meet the changing needs of business and help individuals, businesses and the city economy reach their potential.</i>
<i>Education and business sectors work together to address skills needs for Newport's existing and future workforce</i>	<i>Collectively, further, higher and community education adapt delivery models to meet the upskilling need of both the unemployed and those already in work (e.g. increased part-time, modularised and independent learning provision)</i>	<i>Continue to develop skills and education provision in line with the vision for the city.</i>
<i>Ensure young people leave school with the support, skills and confidence to successfully enter work, training or education. School and businesses work together to enable young people to have the skills to be ready for work</i>	<i>Give every young person in Newport the opportunity to engage with business by the age of 15</i>	
<i>Ensure young people have an understanding of local skills priorities / significant capital investments in the area, and the employment / career opportunities they present</i>		
<i>Collaborative development of career pathways across all partners(e.g. apprenticeships)</i>		
<i>Seek to maximise training opportunities from large scale infrastructure projects</i>		

 <p>How will we measure success?</p>	National Indicators	Other Indicators
	7) % of pupils who have achieved level 2 threshold	<ul style="list-style-type: none"> % of children living in low income families
	8) % of adults with qualifications at the different levels of the National Qualification Framework	<ul style="list-style-type: none"> % of children living in workless households % of working age people who are claimants
	10) Gross disposable household income per head	<ul style="list-style-type: none"> Job seekers allowance claimants
	16) % of people in employment who are have permanent contracts (or temporary contracts not seeking permanent employment) who earn more than 2/3 of the UK median wage	<ul style="list-style-type: none"> % of youth claimants
	17) Gender pay difference	<ul style="list-style-type: none"> % of year 11/13 schools leavers that are not in education, employment or training
	20) % of people moderately or very satisfied with their jobs	<ul style="list-style-type: none"> % of pupil level achievement at different key stages


<h2>Green and Safe Spaces</h2>	<p>Newport is a greener, healthier and safer place where all communities have easy access to quality greenspace for health, play and recreation.</p>							
	<p>Which Well-being Goals does this contribute to?</p>	<p>A prosperous Wales</p>	<p>A resilient Wales</p>	<p>A healthier Wales</p>	<p>A more equal Wales</p>	<p>A Wales of cohesive communities</p>	<p>A Wales of vibrant culture and thriving Welsh language</p>	<p>A globally responsible Wales</p>
	<p>Which Well-being Objectives does this contribute to?</p>	<p>People feel good about living, working, visiting and investing in Newport</p>		<p>People have skills and opportunities to find suitable work and generate sustainable economic growth</p>		<p>People and communities are friendly, confident and empowered to improve their well-being</p>		<p>Newport has healthy, safe and resilient environments</p>
<p>Which Priorities does this contribute to?</p>		<p>9) Participation in physical activity and sports is important for people's well-being: Newport's parks and green spaces represent a great opportunity to increase physical activity through outdoor recreation – and it is free to the user.</p> <p>10) Participation in arts, heritage and history is important for people's well-being: There are close links between the environment and culture. Newport's environment has been shaped by its past. There are opportunities for cultural projects celebrating Newport's history while promoting its environment.</p> <p>11) Newport has clean and safe environments for people to use and enjoy; 12) Improve Air Quality across the city; 13) Communities are resilient to climate change: Access to parks, green spaces and the surrounding countryside is one of the most valued aspects of life in Newport. Poor air quality can deter people with respiratory illnesses from going outdoors. Also it is known that in some circumstances appropriately planted trees can reduce levels of air pollution. Urban trees are also known to have a cooling effect mitigating the impact of heatwaves. Well connected greenspaces, with the right species in the right place can offer a refuge for wildlife that will ensure the survival and reversal of decline. Safeguarding pollinators and habitat across an area such as the Gwent Levels will be vital, and a well-functioning landscape can support local community resilience to the effects of climate change.</p>						
<p>1) Improve the perceptions of Newport as a place to live, work, visit and invest in; 2) Drive up skills for economic and social well-being; 3) Support regeneration and economic growth: A greener, healthier, safer Newport will attract and retain more inward investment, generate a sense of pride and ultimately change negative perceptions. Regeneration should follow the principles of Sustainable Development working through nature based solutions. Opportunities for volunteering and apprenticeships which can lead to real economic prosperity, improved mental and physical health, better levels of educational attainment, and resilience.</p>								
<p>4) Provide children and young people with the best start in life; 5) Long and healthy lives for all: Children need access to safe clean places to play outdoors. Access to high quality greenspace is a massive opportunity to improve the health of the residents.</p>								
<p>6) Ensuring people feel safe in their communities: Environmental crime and antisocial behaviour can discourage people from using their natural green spaces for recreation and associated wellbeing benefits.</p>								
<p>8) People feel part of their community and have a sense of belonging: Environmental projects provide a great way to bring people together, and create a sense of pride in their local area.</p>								

What steps will we take?		
Short term (0-5 years)	Medium Term (5-10 years)	Long Term (10-25 years)
<i>Develop a collaborative Newport wide green infrastructure vision and plan which is adopted and delivered by all PSB partners</i>	<i>Communities have clear mechanisms for how they can lever benefits, create jobs, and prosper from Newport's green infrastructure resource</i>	<i>25 year vision: Newport is Wales's most improved Urban area across all measurable metrics"</i>
<i>All PSB partners can clearly articulate and demonstrate the benefit of green infrastructure in their services and are working together to maximise tangible benefits (measured and set from the data & trend analysis)</i>	<i>Measureable levels of fly tipping, arson, crime and other antisocial behaviour have stabilised and a downward trend evident.</i>	<ul style="list-style-type: none"> • <i>Communities have access to high quality green spaces and are using these for recreation, travel and exercise.</i> • <i>Environmental crime and antisocial behaviour in minimised</i> • <i>The city is completely navigable on traffic free sustainable / active travel routes that form part of the connected green infrastructure network.</i> • <i>Communities are actively involved in managing their green spaces</i> • <i>The benefits of green infrastructure are being maximised and are generating multiple economic and cultural benefits.</i>
<i>Identify and target the crime, antisocial behaviour and challenge negative perceptions that deter people from using green spaces and parks</i>	<i>Communities taking an active role in managing, deciding upon and benefiting from their green infrastructure network based on their well-being needs, but actively supported by PSB partners who facilitate and enable this mass participation.</i>	
<i>Maintain, promote and mobilise communities to use green spaces for recreation and physical activity</i>		

 How will we measure success?	National Indicators	Other Indicators
	<p>City level and local outcome indicators the PSB will seek to impact on:</p>	<p>25. Percentage of people feeling safe at home, walking in the local area, and when travelling</p> <p>26. Percentage of people satisfied with local area as a place to live</p> <p>28. Percentage of people who volunteer</p> <p>29. Mean mental well-being score for people</p> <p>38. Percentage of people participating in sporting activities three or more times a week.</p> <p>40. Percentage of designated historic environment assets that are in stable or improved conditions.</p> <p>43. Areas of healthy ecosystems in Wales</p> <p>44. Status of Biological diversity in Wales</p>

Sustainable Travel	Efficient, safe and accessible transport with overall low impact on the environment, including walking and cycling, low and ultra-low emission vehicles, car sharing and better connected public transport							
	Which Well-being Goals does this contribute to?	A prosperous Wales	A resilient Wales	A healthier Wales	A more equal Wales	A Wales of cohesive communities	A Wales of vibrant culture and thriving Welsh language	A globally responsible Wales
	Which Well-being Objectives does this contribute to?	People feel good about living, working, visiting and investing in Newport		People have skills and opportunities to find suitable work and generate sustainable economic growth	People and communities are friendly, confident and empowered to improve their well-being		Newport has healthy, safe and resilient environments	
Which Priorities does this contribute to?		8) People feel part of their community and have a sense of belonging: Behaviour change is needed to encourage people to use active travel or public transport and reduce the use of the car. This will require community engagement and provides an opportunity to bring people together around a common issue.						
1) Improve the perceptions of Newport as a place to work, visit and invest in: By modernising our transport infrastructure Newport has an opportunity to challenge negative perceptions about the city. Newport is a size where the PSB can make a real difference.		10) Participation in physical activity & sports is important for people's well-being: Active travel is a form of physical activity and is good for people's health and well-being.						
4) Provide children and young people with the best start in life; 5) Long and healthy lives for all: Increasing levels of sustainable travel improve air quality and have a beneficial effect on people's health, especially those suffering from Asthma and other respiratory disease. Encouraging people to walk and cycle to school and work will reduce poor air quality while engendering healthy behaviours for life and reducing obesity.		11) Newport has a clean and safe environments for people to use and enjoy: Well connected greenspaces can offer a refuge for biodiversity.						
		12) Improve air quality across the city: Increasing sustainable travel will improve air quality.						
		13) Communities are resilient to climate change – Increasing sustainable travel will aid efforts towards decarbonisation of the transport network to minimise the impact of climate change and global warming.						

What steps will we take?		
Short term (0-5 years)	Medium Term (5-10 years)	Long Term (10-25 years)
1) <i>PSB to become champions of sustainable travel, leading by example and reducing the public sector's contribution to air pollution. To include:</i>		
<ul style="list-style-type: none"> • Agree and implement a joint sustainable travel plan for all PSB organisations to encourage the use of public transport, walking and cycling. • 10% of PSB vehicle fleet to be ultra-low/zero emissions. • Be the voice for the local area for regional schemes impacting on travel choices and air quality. • Support the implementation of the new air quality supplementary planning guidance. 	<ul style="list-style-type: none"> • Continue to implement the joint sustainable travel plan. • 50% of PSB vehicle fleet to be ultra-low/zero emissions. 	<ul style="list-style-type: none"> • Continue to implement the joint sustainable travel plan. • 100% of PSB vehicle fleet to be ultra-low/zero emissions.
2) <i>Create an environment where public transport, walking and cycling is prioritised. To include:</i>		
<ul style="list-style-type: none"> • Prioritise walking and cycling infrastructure. • Implement on street bike share across the city. • Target active travel for the school run. • Enforce illegal parking and prioritise walking and cycling in highway design. • Partner with other cities successfully encouraging walking and cycling. 	<ul style="list-style-type: none"> • Continue to prioritise walking and cycling infrastructure. • Work with bus providers to implement a low emission bus fleet. 	<ul style="list-style-type: none"> • Make Newport an active travel friendly city with high profile endorsement by the PSB. • Develop low emission zones / clean air zones.
3) <i>Encourage the use of ultra-low /zero emission vehicles. To include:</i>		
<ul style="list-style-type: none"> • Support the installation of electric charging points across the city to encourage the use of electric vehicles. 	<ul style="list-style-type: none"> • Support and encourage the Newport taxi fleet to move to zero (or ultra-low) emission taxis. • Develop HGV/ LGV fuel economy partnership scheme. 	

 <p>How will we measure success?</p> <p>City level and local outcome indicators the PSB will seek to impact on:</p>	National Indicators	Other Indicators
		4) Nitrogen dioxide (NO ₂) pollution levels in the air 14) The ecological footprint of Wales 40) Emissions of Green Houses Gasses within Wales

Chapter 4: Next Steps

Consulting on the plan

Prior to publishing the plan a 12 week statutory consultation period will take place from 27th November 2017 to 18th February 2018. A copy of the draft well-being plan will be provided to each of the statutory consultees.

These are:

- *The Commissioner;*
- *The Board's invited participants;*
- *its other partners;*
- *such of the persons who received but did not accept an invitation from the board under Section 30 as the board considers appropriate;*
- *the local authority's overview and scrutiny committee;*
- *relevant voluntary organisations as the board considers appropriate;*
- *representatives of persons resident in the area;*
- *representatives of persons carrying on business in the area;*
- *trade unions representing workers in the area;*
- *such persons with an interest in the maintenance and enhancement of natural resources in the board's area, as the board considers appropriate;*
- *any other persons who in the opinion of the board, are interested in the improvement of the area's economic, social, environmental and cultural well-being.*

It will also be important to engage with a range of other stakeholders, including local people and businesses.

Approving the plan

The plan must also be approved by each of the prospective statutory members of the board. This must be approved by Newport City Council full council. In respect of Aneurin Bevan University Health Board, South Wales Fire and Rescue Service and Natural Resources Wales the plan may only be approved for publication at a meeting of the body in question. The plan will then be approved by the PSB. Timescales are detailed below:

Date	Action
Mar 2018	Sign off of Local Well-being Plan by Natural Resources Wales Board
26 th Mar 2018	Sign off of Local Well-being Plan by Full Fire Authority
28 th Mar 2018	Sign off of Local Well-being Plan by ABUHB Board
18 th Apr 2018	Sign off of Local Well-being Plan by Newport City Council Cabinet
24 th April 2018	Sign off of Local Well-being Plan by Newport City Council, Full Council
1 st May 2018 – tbc	Local Well-being Plan to be agreed by PSB

Implementing and monitoring progress of the plan

The plan will be published on the 3rd May 2018. Once the plan has been published the work will start on each of the five interventions.

The measurements that have been set out in the plan against each intervention will assist the PSB in evaluating the level of success in raising the well-being of the city, and identify areas that require additional focus or revised commitments.

Progress will be monitored throughout the year and reported annually. The measures chosen are a combination of national, regional and local indicators, selected to clearly demonstrate progress against each intervention and objective.

It is recognised that while reporting annually, and the need to demonstrate short term impact, many of the progress measures chosen will require a long-term view in order to achieve the desired outcome.

More Information

For further information about One Newport PSB, the Local Well-being Plan or partnership arrangements in the city please visit our website at <http://onewportlsb.newport.gov.uk>

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Appendix 1: Other Plans

We have endeavoured to write a Well-being Plan that is targeted and focused. As such the plan does not include all the work that is going on in Newport that contributes to the Well-being Goals.

There are a number of other partnerships that deliver on specific agendas in Newport and at a regional level. We will need to ensure that the actions identified in the plan complement and support other work and do not duplicate efforts.

Some of the other main partnerships and plans are listed below:

Cardiff Capital Region (CCR)

The CCR City Deal is an agreement between the UK government, the Welsh government and the ten leaders of the local CCR. The ten local authorities are Blaenau Gwent, Bridgend, Caerphilly, Cardiff, Merthyr Tydfil, Monmouthshire, Newport, Rhondda Cynon Taff, Torfaen and Vale of Glamorgan.

The overarching goal of the City Deal is to generally improve economic conditions in the area, the specific aims of the CCR can be summarised to: improve productivity; tackle worklessness; build on foundations of innovation; invest in physical and digital infrastructure; provide support for business; and ensure that any economic benefits are felt across the region. A core project of the City Deal is the delivery of an integrated South Wales Metro.

The UK Government and Welsh Government have committed £1.1bn to the City Deal – which is supported by an additional £120m committed from the 10 local authority partners.

Gwent Strategic Well-being Assessment Group (GSWAG)

This group was set up to share best practice across the Gwent area in the development of the Well-being Assessments and the Well-being Plan. Representatives from the five local authorities Blaenau Gwent, Caerphilly, Monmouthshire, Newport and Torfaen, Natural Resources Wales, South Wales Fire & Rescue Service, Public Health Wales representing Aneurin Bevan University Health Board, Gwent Police Heddllu, Police & Crime Commissioner's Office and the Gwent Health and Social Care Transformation Team are members of the group.

This group has worked on a number of regional projects to assist in the well-being planning work. Most recently they have developed a set of regional priorities that could be worked on across the Gwent area.

Regional Partnership Board (RPB) - Joint Area Plan

The Social Services & Well-being (SSW) (Wales) Act 2014 requires a Joint Area Plan to be developed on the local health board footprint. The joint area plan should set out the specific care and support services proposed to be provided or arranged in relation to each core theme. The core themes are children and young people, older people, health and physically disabled people, people with learning disabilities and autism spectrum disorder, mental health, sensory impairment, carers who need support and violence against women, domestic abuse and sexual violence. This plan will be published in April 2018 and the Gwent RPB will be responsible for implementing the plan in the greater Gwent area (Blaenau Gwent, Caerphilly, Monmouthshire, Newport and Torfaen).

Gwent-wide Adult Safeguarding Board (GWASB)

The GWASB is the forum responsible for the strategic leadership, monitoring and reviewing of adult safeguarding practice in Gwent; and is as an opportunity for partners to work together across the region, to

embed interagency partnership for the strategic leadership, monitoring and reviewing of adult safeguarding practice.

South East Wales Safeguarding Children Board (SEWSCB)

Safeguarding and promoting the welfare of children requires effective coordination in every local area and the SSW Act puts in place regional Safeguarding Children Boards, which are the key statutory mechanism for agreeing how the relevant organisations in each local area will cooperate to safeguard and promote the welfare of children, and for ensuring the effectiveness of what they do. The SEWSCB has replaced the five former Local Safeguarding Children Boards in Blaenau Gwent, Caerphilly, Monmouthshire, Newport and Torfaen.

South East Wales Violence against Women, Domestic Abuse and Sexual Violence (VAWDASV) Partnership Board

The VAWDASV (Wales) 2015 Act aims to improve the Public Sector response by providing the strategic focus to improve the arrangements for the prevention, protection and support for individuals affected by such violence and abuse.

The SE Wales VAWDASV board has been established to provide the governance vehicle for the regional partnership for related services. The Board parallels the SE Wales SEWSCB and GWASB. All three boards will link together to provide a framework of safeguarding governance and will ensure that communication links exist with strategic multi-agency partnerships working across the region including the RPB.

Gwent Substance Misuse Area Planning Board (APB)

The APB covers Blaenau Gwent, Caerphilly, Monmouthshire, Newport and Torfaen and contains representatives of these five local authorities; membership is also drawn from Aneurin Bevan University Health Board (ABUHB), Gwent Police, National Offender Management Service (NOMS), Aneurin Bevan Gwent Public Health Team and a representative for service users and carers. The Gwent APB provides advice and support to responsible authorities in order to plan, commission and monitor delivery of high quality treatment and prevention services that are based on the needs of substance misusers, families and communities. The APB currently discharges an annual regional SMAF budget of £4.4m on behalf of the 5 local authorities to provide adult and young person's drug, alcohol and family support services within the region.

Gwent Police & Crime Plan

The Gwent Police and Crime Plan – Delivering a Safer Gwent was published in April 2017. This plan sets out the Police and Crime Commissioner's police and crime priorities for Gwent for the next three years. The priorities identified in the plan are crime prevention, supporting victims, community cohesion, tackling antisocial behaviour and effective service delivery. This plan is overseen by the Police and Crime Panel. The Gwent Police and Crime Panel provides support and challenge to the Commissioner by way of whether the aims of the plan have been achieved.

Gwent Local Criminal Justice Board

The Gwent Local Criminal Justice Board (GLCJB) is a non-statutory partnership which brings together the core criminal justice agencies together with a range of key stakeholders in order to improve the efficiency and effectiveness of the local criminal justice system.

The GLCJB is responsible for delivering area level contributions to deliver a fair, efficient and effective Criminal Justice System.

Newport Economic Network (NEN)

The NEN was established in 2014, with representatives from business, education, housing, sport, Welsh Government, leisure, tourism and the city council. The purpose of the network is *“a collective of stakeholders with a mutual interest to promote and develop the economy of Newport. The network will identify key priorities, marshal resources and co-ordinate activity to deliver economic opportunities for all communities across the city”*.